

UUCOV

Board of Trustees' Meeting

Held at Asta Linder House on January 12, 2016

Call to Order

The Board President, Joel Morrison, called the meeting to order at 9:40 am, followed by a check in time.

The Board Secretary, Bill Dowling, called the roll of voting board members all of whom were present: Joel Morrison, Earl Braumruck, Peter Hurley, Dave Lyons, Bill Dowling, Linda Kabo and Marian Fox.

Nonvoting ex-officio minister Kleber Van Zandt was present..

A guest, Clair Harrison, Pledge Chairperson, was present.

The President declared that a quorum of voting board members was present, as defined in the bylaws.

Approve of Minutes

The Secretary presented the December 8, 2015 board meeting minutes. A motion by Dave to approve the minutes, as presented, was seconded and carried.

Reports, Remarks & Information

There was no correspondence.

President's Remarks

Joel provided an overview and highlighted the reasons for the agenda items.

Treasurer's Report

Peter reported we finally receive the \$38,000 solar panel rebate from the Florida P&L.

We received pledges of \$41,090 for solar panels and our net after receiving the \$38,000 payment was \$40,660 so we covered the cost of Solar Panels with \$430 to spare.

Our operating funds and reserves is \$64,106.71.

We received \$20,106 in pledge money this month, which brings us to 80 percent of the pledged amount. Peter is confident we will receive most of the remainder before the end of the fiscal year. We will probably not realize about two percent of the pledged amount based on past experiences, about \$5000, but it may be covered by the increase in new members during the fiscal year.

Peter reported that the month's income was \$23,552 and we spent \$23,503, which is in line with the budget.

A motion by Dave that the report be accepted was seconded and carried.

Minister's Report

Rev. Khleber reported that he participated in the Solstice Service here on the evening of December 20th that seemed to be well received by all in attendance.

Rev. Khleber will officiate at a memorial for Jean Heuman on January 9th, in the Sanctuary.

He will facilitate discussion in the Sanctuary after the public showing of the movie, “Gen Silent,” January 11th; and, will facilitate an eight-session workshop on “Aging and Spirituality” beginning January 12th at 2-4 pm, and again at 7-9 pm, that will continue through March 3rd.

Rev. Khleber will be facilitating discussion at the twelve-week series on Islam. The public has been invited to the series, which begins January 12 from 7-9 pm.

Rev. Khleber along with others from the congregation attended the Food and Arts Festival at the Islamic Society of Sarasota and Bradenton on December 12th. He penned an about it in the Gondolier and on Facebook, with the latter generating many positive comment.

Another series entitled “UU & You!,” an exploration of our chosen faith, facilitated by Rev. Khleber will begin February 22nd at the Sanctuary for six evenings from 6-8 pm.

Rev Khleber will be in attendance at each of the Pledge Drive 8 to 10 “cottage meetings” occurring from February 7th through 21st.

Rev. Khleber continues on the Board of the Venice Interfaith Community Association (VICA).

Coordinating Council Report

Earl brought up concern from teams that they have not received closure on some matters submitted to the board for action. There were three in particular.

One was the issue of access to the stage by persons with a physical disability. That was addressed in the November meeting. Another was the revision of the team leader position description to clarify the operating issue of coordination versus authority. Joel feels that was addressed in the policy of February 2015. Earl identified the tensions that arise from the different personalities and expectations of the individuals as they work together and the effect it has on results. It was decided the structure of role and authority of team leaders may need to be further stressed and strengthened. The last was the Wish List policy, which has been on the agenda but deferred several times. Earl will communicate this to the Council.

Memorial Wall Contract

Joel shared that he had signed the previous approved contract for the construction of the Memorial Wall. The cost is \$25,320.

Pledge Campaign Update

Clair Harrison and the board reviewed progress and plans for the pledge effort and engaged in brainstorming. The emphasis is to be on stewardship. It is a more encompassing vehicle that captures the vision and purpose of the members for belonging to the congregation. The pledge is seen as the expression of only a part of the member’s larger community purpose and goal.

Claire will be provided the board’s goals and what has been accomplished as well as the goals and plans of the Coordinating Council teams. These will be used as educational tools in the stewardship campaign,

Unfinished Business

Next Steps Weekend Follow-Up

Rev. Khleber and Joel have developed an executive summary of the consultant’s report for the presentation on stewardship at the general meeting. There was discussion regarding the crucial importance of incorporating a working and meaningful vision into a successful stewardship process. It was decided this needed to be an absolute priority for the board, which so far has focused on operational issues, primarily.

2nd General Meeting Planning

Mimi Welsh has agreed to be the Moderator for the meeting.

There will be three items on the agenda, which the board set. No additions items were received from the congregation during the open period announced for submittals.

The agenda is:

- Rev. Khleber's address regarding the past year's activities.
- Congregation Community Ministry
- Next Steps

New Business

Approval of FY 17 Budget draft

Joel presented the proposed FY 18 Budget developed by the Financial Committee.

Bill introduced the Green Sanctuary request that the \$5000 annual cost saving realized from the Sanctuary solar power be directed to the Capital Reserves for sustainability purposes.

Rev. Khleber introduced several additions to the proposed budget pertaining to personnel for consideration: \$1000 for increased responsibilities in the Sexton position, \$1000 for A/V technician operations of the sound system not covered by regular funds and an addition of \$2000 to the professional training fund for the music director. The board went into executive for the personnel deliberation; and, it decided to accept the Sexton and technician request but not the professional training one.

A motion by David that the \$5000 cost savings and the \$1000 each for the Sexton and technician be reflected in the adjusted proposed budget was seconded and carried.

Approval of Finance Committee request for new Software

Peter introduced the PowerChurch software, which has been selected by the Finance Committee. It will integrate our congregation's members and financial date into one system. A motion to approve the software for the congregation by Peter and seconded, was approved.

Concurrence on Nomination Committee Members

Joel identified three individuals who agreed to serve on the committee besides the two, Tom Bugenhagen and Utschig who were chosen at the last Annual Meeting. They are: Paul Casavant, Lori Baribeault and Linda Underwood who will serve as chair. The board concurred unanimously with the selection, which the president is empowered to make in the by-laws.

Coordinating Council Membership for FY 17

Joel reported that the team leaders term ends at the end of the fiscal year in March. He will be meeting with them to learn who are interested in serving in the next fiscal year; and, identifying candidates for team leader positions that need to be filled. The slate of individuals for the positions will be presented to the board in March for approval as required by the by-laws.

Pursuit of reimbursement for three months of electricity from FPL

Deferred

Progress on A/A Problem

Deferred

UUCOV definition of Adult

Deferred

Reactivation of Wish List

Deferred

Comments for the Good of the Congregation

None

Next Scheduled Meeting

February 9, 2016

Adjournment

The President adjourned the meeting at 11:45 am.

Bill Dowling, Secretary

February 9, 2016
Date approved by Board