

# UUCOV Board of Trustees

## Minutes of October 22, 2019 Meeting

### Call to Order

- President Linda Underwood called the meeting to order at 9:30 a.m.
- Chalice reading and check in.
- Members present: Linda Underwood, Dave Lyon, Ken Boysworth, Steve Leapley, Pam MacFarlane, - quorum met.
- Also present: Reverend Van Zandt

### Approval of Minutes

- Minutes were approved via email

**Thank You Notes** – recommended to Steve and Phil for their work with Family Promise in October and for reorganization work of the program.

### Monthly Reports

- **President's Report** – No report
- **Vice-President's Report** – As distributed and attached.
- **Minister's Report** – As distributed and attached. Khleber shared within the constraints of confidentiality that we have to date not excluded a child from our YRE program. The YRE program has been in dialogue with a family about how to best provide a safe environment for said child and the other children and an agreement has not been reached and the family has withdrawn the child. Invitations to continue to dialogue on this issue have not been successful to date but will continue.

Khleber also reported that he has just learned that our RE director will be leaving us in January. No further information was available. Discussion ensued about the value of this person and the need for immediate recruitment work.

- **Treasurer's Report** – As distributed and attached. Our summer lag of income has ended and income, as expected, is on the rise. We are on solid footing.

Dave shared that that the former South County Jazz group which has become the Morey Group has changed its mind as to our rental agreement and has now agreed to run the group themselves and will rent our facility for 20% of the door gross. This is the same arrangement as we previously had. Tom Voigt wrote a great article and the group has gotten some great publicity. But this is now not a UUCOV program. We will look at the arrangement in May after their first season.

Steve complemented Dave on a good announcement at Sunday services about stewardship and donating. The issue of baskets vrs boxes remains to be discussed.

### Old Business

- **Sabbatical Planning** – Rev. McCarty will be in Venice from Nov. 15 to the 18. He has a full schedule that weekend put together by the Sabbatical Team. The Board will be having lunch with him on that Saturday, the 16<sup>th</sup>, and he will meet the congregation on Sunday. Dennis will be participating in a joint worship on 1/26/20 when he arrives and on 7/19/20 when he leaves. Some type of celebration needs to be planned for both occasions.

It was agreed that Dave Lyon will provide staff supervision during the sabbatical leave and the board is very grateful for that offer.

- **Safety** – Steve Leapley reported that a sample tinted window had been done by his contractor as agreed at the last board meeting. Those who had the opportunity to see it commented that it was

attractive and let in light, which was a positive, but it didn't block the view. The purpose for the tinting was to avoid the need for blinds. This tinting helps with blocking heat from the sun but does not block the view. The cost for all the glass in the Sanctuary would be \$5,000.

After a lengthy discussion it was decided to table the discussion to allow us to gather more data on types and cost of blinds. Steve had some material he would send.

○ **Thanksgiving Dinner**

The Board has discussed the ramifications of the current no cost Thanksgiving Dinner that has given the perception, particularly to new people, that we are a church with excess funding. The board wishes to provide a time of sharing food and fellowship at the Thanksgiving time that is welcoming and is conflicted on how to do that. Suggestion was made for free access to all members and to children and guests would be asked to purchase their meal at the cost of \$20. Time is of an issue as the dinner is a month away and Pam MacFarlane, who is graciously hosting this is away. The final decision was that we did not have time to publicize and arrange a change so that this Thanksgiving will go forward as we have but this will be revisited. The cost per meal will be shared with participants. Data shows we get approximately 30% of the cost in donations at the dinner.

**New Business**

- **Nominating Committee-** Per our bylaws, Linda made the motion to name the following to the 2019/20 Nominating Committee – Ginny Chappellear, Steve Leapley and Pat Wellington. Dave seconded the motion and it was passed. The three named by the board will join Rick Williams and Barbara Buehring who were elected to serve. As always, we attempt to make this group representative of our congregation including our LGBTQI members.
- **Treasurer Resignation-**The Board considered the resignation offered by Dave Lyon in response to the error in forwarding collective pledge information to about 70% of the congregation. Both Khleber and Linda had forwarded in writing their support of Dave to the board. While we hold confidentiality of all pledge information and privacy in general of our congregation as vital, this was a mistake of a programming nature. We all know that it was an honest mistake and we support all our volunteers. Dave expressed great regret. Linda made the motion not to accept the resignation. Steve seconded the motion and the motion was passed.
- **Asta Linder Wind Insurance** – Dave made a motion that we add wind insurance to Asta Linder. It has been removed several years ago when Asta Linder was not in use to the extent it is now. Steve seconded it and the motion was passed.
- **New Member Survey Completed-** One of our 2019/20 goals was completed with the summary of the new member survey conducted this summer of the 20 new members. Sample size was low (7) and the information somewhat what we expected but this served to reinforce information that we have been using when planning. Our new members came looking for a UU church. They had the knowledge of what a UU congregation offers, in general, and our new members came looking for us. We did not pull them off the street. They came looking for a welcoming congregation and for spirituality. They were drawn to our minister and his sermons once they attended. And some are struggling to find their niche and it shows we need to do some additional outreach after new members join.
- **Endowment Distribution for FY19/20-** The Board and Finance Committee have taken the advise of our financial planners and, like many other churches, plan to take a maximum of 4% annually from our Endowment Fund. This had been agreed to several years past but we have not actualized the practice. The Finance Committee is recommending we withdraw \$9000 from our Endowment Fund which is less than 4% this year.

All are in agreement with the practice but how this will be done is in discussion. We agree we would like to have some identifiable projects or items that we can maintain publically for our congregation to show what was purchased/accomplished each year. This is a very helpful tool in generating future donations for the endowment fund when people can see tangible what has been purchased. The decision of how we will actualize this was tabled due to a lack of consensus on what projects will be Endowment Projects and how we make those decisions and how the funds will be tied to those projects.

- **Nokomis Civic Association** -Steve Leapley is a member of the Nokomis Civic Association and is involved in the planning for the Nokomis Historical Days that is raising moneys to send local Nokomis youth to summer camp. UUCOV is committed to being a good neighbor and being involved in the Laurel/Nokomis neighborhood. Steve made a motion and Pam seconded it that we allow the Civic Association to put up a banner advertising the event on our corner. The motion passed. Steve made a motion, upon Dave's suggestion, that UUCOV support two camp scholarship for local youth for a total of \$750, Pam seconded that motion and it was passed. This will be considered Endowment Funded.
- **Marijuana Anonymous (MA)** - We have a request from a new friend to rent Water's Hall for the use of holding Marijuana Anonymous meetings. MA is a national organization utilizing the concepts of AA to help people struggling with the addiction of marijuana. Pam made the motion that we allow the use of Water's Hall in exchange for a percentage of the their weekly fee. Steve seconded that and motion was passed.
- **Items of Interest not on the Agenda -**
  - During this time of local elections we have had candidates place materials on the lanai. This is not allowed, and they have been respectfully returned to their owner by Steve Leapley.
  - We have a visitor with a pet greyhound who has attended church. This is not a service dog. Linda will call her to offer someone to assist her to attend but the sanctuary is not the place for a pet dog even if felt it is needed for emotional support.

Next Meeting - November 14, 2019

Respectfully submitted,  
Linda Underwood, Acting Secretary