

UUCOV Board of Trustees

Minutes of April 16, 2020 Meeting

Call to Order

- President Pam MacFarlane called the meeting to order at 9:40 a.m. via zoom.
- Chalice lighting and check in
- Members present: Pam MacFarlane, Dave Lyon, Ken Boysworth, Steve Leapley, and Claire Harrison. Also present, Reverend Dennis McCarty. Quorum met.
- Thank you note will be sent to Kate Ellis for all the audio/visual technical and other support work she is doing during this period of distancing and quarantine as a result of COVID-19.

Approval of Minutes

- Minutes approved as distributed via email.

Monthly Reports & Correspondence

- President's Report – As distributed via email and attached.
- Vice-President's Report – No report. Coordinating Council meeting was held on April 7th and was chaired by Pam MacFarlane.
- Minister's Report – As distributed via email and attached. Dave commended Reverend Dennis on the VICA article he wrote. It is to be published in the Venice Gondolier and will also be included in May *Connection*.
- Treasurer's Report – As distributed via email and attached. Dave distributed via email team budgets and actuals for FY'20. The FY'21 team budgets have been reduced to reflect increased expenses and decreasing pledges. FY'20 year-end report Dave distributed shows having reduced the budget to \$300,000 and having received \$285,000. Significant loss of revenue is due in large part to our not having an auction. We now know that the Asian trip will not be happening. It is imperative that attention be given to making fund-raising a priority. Also important to fill the vacant Stewardship and Fiscal Team Leader positions. As of yesterday, 141 pledges totaling \$283,840 have been received.
Question was raised of looking at the UUA dues UUCOV pays. Should we consider the amount we pay given the change in our financial picture. Is UUA looking at this issue given COVID-19 impact. Reverend Dennis will contact UUA to make inquiries as to their thoughts as well as to let them know we may not be able to continue to pay the fair share amount.

Membership

Membership is currently at 226 including 9 emeritus members and 2 inactive.

Old Business

- Sunday Collection Implementation – Plan had been to resume passing the basket on Sunday beginning April 5th. Given that we do not know when regular services will resume, it was agreed to begin weekly offering immediately when that happens. Until then, Reverend Dennis will let people know various ways they can donate as part of his announcements during our weekly video service.
- Reschedule Board Retreat – It was agreed to postpone our retreat originally scheduled for April 28th to later date when we are able to meet in person.
- Request from DRE Search Task Force - Given COVID-19 and the resulting limitations, the DRE Search Task Force is recommending to the Board to end search for DRE and hire the individual currently in the acting position. Following discussion, the Board agreed not to accept the

recommendation and to request that the DRE Search Task Force continue with the search as charged.

New Business

- Board of Trustees' Vice-President Position - Richard Palmer's interest and ability to serve as Vice-President and member of the Board of Trustees given his continuing health concerns was added as an agenda item. It was agreed that Pam and Steve would each speak with Richard about his continuing in his role. If Richard's wish is to step down, recommendation made to approach Jack Head about serving on the Board and as Vice-President. Following discussion, the motion was made by Pam MacFarlane and seconded by Steve Leapley to ask Jack Head to fill the vacancy as Vice-President and member of the Board of Trustees. Motion passed unanimously. It was further agreed to announce this change in leadership should it happen in May's edition of *Connection*.
- Update Board Picture – Only possibility at this point would be individual versus group photo. There was unanimous agreement that it is preferable to wait until we are once again able to come together for a group shot.
- Suggestion for Members of Congregation to Donate Stimulus Check - Dave Lyon made the motion, seconded by Claire Harrison, that the article he authored and distributed to us via email requesting members/friends donate stimulus dollars to help make up anticipated budget shortfall be included in May's issue of *Connection*. Following discussion, the motion was unanimously approved.

Other Business

- Theft of Garden Equipment - This does not appear to be an issue. Equipment had been left in a different area than where usually stored.
- How and When to Reopen and Roll of COVID-19 Task Force - Claire reported on the activities of the Task Force. Members include Reverend Dennis, Serena Cannarelli, and Linda Underwood. Salli Clarke, Office Administrator, has been attending meetings as much information is via received and shared via *Happenings*, *Connection*, and email/phone correspondence with the office. Role of the Task Force was clarified as one of being advisory to the Board tasked with obtaining and sharing of information and making recommendations to the Board.
- Continuing to Pay Staff – Board agreed that all staff members continue to be paid at this time.
- Thanks to Linda - Pam will write to Linda Underwood to let her know that we are looking forward to formally expressing our appreciation once we are again able to gather as a group.
- Additional Information - Reverend Dennis reported that our online services have been garnering 100 to 110 views per week.

Next Meeting

- Scheduled for Thursday, May 14, 2020 at 9:30 a.m. via zoom.

Adjournment

- Reverend Dennis read closing words. There being no further business, the meeting was adjourned at 10:58 a.m.

Respectfully submitted,
Claire Harrison. Secretary