

UUCOV Board of Trustees

Minutes

February 8, 2018

9:30 AM Sanctuary

Call to Order

Meeting was called to order with the Chalice Lighting and check in: Khleber read a passage from Kendall Gibbons.

Quorum Role Call: Present: Dave Lyon, Linda Underwood, Peter Hurley, Donna Schafer, Richard Palmer and Paul Casavant. Absent, Linda Kabo.

People to Thank: Beverly Morrison for the neighborhood gatherings.

Approval of Minutes: January minutes were approved via email.

Monthly Reports and Correspondence

President's Report: Dave Lyon reported that there was no major business decisions for the board at this meeting. He feels that the Coordinating Council is functioning extremely well which will allow the Board to work on planning and development. He would like to see the Board work on promoting the concept of "what we are giving for". This will help the congregation understand stewardship and the focus of our out reach both internal and external. He would like to see social justice present stories for their monthly donation.

Vice President's Report: Linda Underwood reported that the mission statement's Congregational Conversations are complete. The proposed Mission Statement will be presented at the annual meeting. The auction is expecting to clear \$14,000 for this year's event. The Stewardship Kick Off will be on Saturday, February 10. Linda would like to encourage board members to attend functions and team meetings whenever possible,.

Minister's Report: Khleber is happy with the energy of the services which is quite high. He is happy about the improvement with the AV but he is concerned about the internet and hopes the upgrade solution will be found soon. As a welcoming congregation we need to make sure people can both see and hear well enough to participate. The pledge/stewardship season is upon us and he advanced the thought that we should revisit the recommendations of the consultant presented to the congregation.

Treasurer's Report: Peter Hurley reported that we will come very close, or meet, our pledge goal of \$300,000. January the budgeted income was \$34,198 and expenses were \$38,838. There were two large expenditures, \$8249 for insurance And \$3500 for building maintenance repairs. At the end of January we had over \$94,000 and operating reserves and over \$80,000 in capital reserves. The endowment fund also had another good month. Overall we expect to end the year in the black.

Old Business

Mailing for Annual Meeting: The mailing for the Annual Meeting need to be to Salli by Feb 15. Included in this years packet will be dates for budget and by-law pre-meeting to present the budget and by-laws to the congregation and answer any questions about them before the Annual meeting.

New Business

Addition of MLK Day as a paid holiday for employees working 20 hours or more:

A motion was made to add Martin Luther King as a paid holiday for employees working

over 20 hours per week. It passed and will be added to the personal policy booklet. A electronic copy of the booklet will also be sent to board members.

Discussion Topics

Mission Statement - Bylaws Update: The board decided that the mission statement should be voted on separately from the bylaws at the annual meeting.

Policy & Procedure Manual ordered by Bylaws or ordered by Teams: The discussion focused on whether or not the new Policies and Procedures manual should be ordered by by-laws or by teams to make it easy to find bylaws and the policies for each team. No decision was made at this time.

Alcohol Policy: The Alcohol policy needs to be rewritten to reflect how we operate. We have trained people to serve the alcohol so when the church is supplying the alcohol we need to eliminate BYOB. The reasoning behind this is when someone brings their own alcohol the trained bartenders cannot regulate, nor be aware, of how much someone has had to drink. Peter was also asked to contact the insurance company about BYOB liability.

Chalice Lighter Call: The discussion centered on how to present pleas for donations from UUA Chalice Lighter group. It was decided that these requests should be included in Connections so that individuals could contribute if they so choose but they should not be done as congregation.

Heating and A/C Needs: Waters Hall is in need of new heating and air-conditioning. Linda Underwood reported that the Campus team has asked for bids for its replacement. There is currently no heat or air conditioning in the building. It was also brought to our attention that the sanctuary may need updates on it's heating and air-conditioning systems in the near future which could amount to be about \$50,000.

Venice As an Age Friendly Community: Dr Kathy Black presented a program at UUCOV as part of the Caring team presentations. Dr.Black has asked UUCOV to partner with her in presenting her program to the city of Venice. The board felt that although the program was a good idea that it would be better done through a consortium of churches and organizations rather than from just our congregation.

Adding Stove and Dishwasher to Asta Linder: Family Promise has said that St. Mark's Church, in Venice, would like to supply a stove to Asta Linder. It was decided that Khleber and Dave Lyon, as minister and president, should make contact with St. Mark's to clarify the nature of the donation. Cindy o'Dell, as head of the UUCOV Family Promise program, will be contacted to let her know the status of the stove donation.

Meeting adjourned at 12:00pm

Next Scheduled Meeting: March 8, 2018 at 9:30 AM in the Sanctuary