In attendance:

Kathy Avery Pam Palmer Rev. Khleber van Zandt Bill Dowling Tom Voigt Eileen Leapley Steve Leapley (chair) Joel Morrison Richard Cannarelli Barbara Buehring Dave Lyon

Welcome by Steve Leapley, reading by Rev. Khleber van Zandt Check in

- Some congregants have suggested opening the sliders in the sanctuary to improve ventilation and protect against Covid. This had been tested earlier, and street noise from Pinebrook Rd was a big problem. Security was also a problem, as entrance to the sanctuary could not be controlled.
- Barbara proposed reforms to the Social Justice team so that it would function more like other teams. Discussion will continue at the next meeting, after she has checked the by-laws.
- Audio/Visual tech opening: Richard checked with the Venice Theater, but A/V techs are hard to get. We have feelers out at schools. Our volunteers are doing a good job on their own.
- Lynch Memorial Garden clean up and mulching by UUCOV volunteers is scheduled for November 13.
- Sunday Service Committee: Dave Williams and Dave Lyon will pass the collection plate at each service. Ushers are not needed. Coffee can be made available after the service. Providing food after service is discouraged because of Covid safety. There is a need to establish a Worship Support Team that would handle issues such as lay leaders, coffee, ushers, announcements, and so on.
- Campus reopening has been accomplished.
- The budget for April 2022 to March 2023 is being prepared. Dave Lyons wants budget requests by the end of the month.
- No decisions have been made regarding the Campus Team Wish List.
- Membership Team: Richard proposed an education program open to the community to bring in new members. The offerings could include video presentations and could be political, but nonpartisan. Strong A/V support would be needed.