Coordinating Council Meeting, December 7, 2021

Present:

Jack Head (chair) Richard Cannarelli Khleber Van Zandt Tom Voigt

Pam Palmer Barbara Buehring Kathy Avery Bill Dowling

Joel Morrison Eileen Leapley

Meeting began at 9:30 a.m.

Check in was done.

Committee News:

Barbara Buehring discussed restructuring of the Social Justice Team. To review, the Team would like to be more unified, with a steering committee, and committee members having flexibility to work with other committees within the Team. Barb thinks she would need Board approval, but not a Policy and Procedure or a Bylaws change. Discussion was held about whether approval by the Coordinating Council will suffice. Pam will check the Bylaws to see whether the Board needs to approve.

Discussion was held regarding hosting of Coffee Hour. Ruth Boysworth has been doing it, essentially alone, for a long time, and she needs others to take turns hosting it. Kathy Avery will talk to Ruth about different teams and committees taking turns hosting monthly.

Kathy discussed the return of live YRE classes. She needs volunteers to teach, as presently there will be two classes, each needing two teachers.

Bill Dowling discussed the status of the Campus Team. Volunteers are dwindling, and he has had to turn to professionals to do repairs, such as a plumber and an electrician. Bill envisioned the role of the next Campus Team leader as someone who, when a problem is identified, will call on a particular professional to correct the problem. He is actively looking for a replacement for Campus Team leader.

Discussion was held about needing a staff member who is able to identify problems on campus, as well as knowing who to call and who will be present when the repair person can come. We cannot count on volunteers to be around campus to open doors, etc.

Discussion was held regarding staff job descriptions. It was agreed that a job description needs to be written regardless of who holds the position. The Coordinating Council and the Board need to take the time to decide exactly what the congregation needs, write a job description, and then fill the position according to the job description.

There was much discussion about what our needs are, now and in the future. It was agreed that the Board should be responsible for identifying those needs.

Tom Voigt reported that the Communications Team is working on a weekly bulletin to be handed out each Sunday, to keep people abreast of activities happening at UUCOV. This will not include an order of service.

The Social Activities Team is being revamped; Pam has agreed to chair it.

The search for an AV/IT person continues. Rich communicated with Venice Theater and they advertised the position. Tom will advertise it in the local papers. Rich commented that the Board should include the need for an AV/IT person when they envision their needs.

Rich thanked Tom and his team for advertising our events with local HOA's.

Joel noted that in the past, we have asked the U.U.A. Southern region for insight in helping us to envision our needs. Should we use a paid consultant?

Jack noted that he'd like to see in each Team's monthly report what they would like to accomplish going forward.

Meeting adjourned at 11:08 a.m.

Respectfully submitted, Eileen Leapley