

UUCOV Board of Trustees
Minutes of 7-14-22 Meeting

Call to Order

President Jack Head called the meeting to order at 9:45 a.m.

Rev. Susan Karlson lit the Chalice and offered a Reading.

Meeting Chair Bill Reynolds opened the meeting.

Members present: Jack Head (remote), Steve Leapley (remote), Ken Boysworth, Serena Cannarelli, Bill Reynolds, Pat Wellington (remote) and Moe Morison.

A quorum was established by Board Secretary.

Check-in was conducted.

Guests:

Dave Lyons

Judy Houston

Pam Palmer

Approval of Minutes

Minutes of June 16, 2022 Board of Trustees meeting were approved by email previously; motion to formally approve was made by Serena Cannarelli and seconded by Bill Reynolds. Motion passed.

Thank You Notes

Board Secretary Moe Morison reported that she wrote thank you notes to each of the 3 members of the Interim Minister Search Committee for their hard work and successful outcome. The Secretary also wrote thank you notes to Steve Barry for helping to unload new toilets, and an additional one to Janet Knudsen for contributing the cost of the second round of new toilets.

Correspondence

None reported

Response to Reports

President's Report: Agenda acts as report

Vice President's Report:

Steve Leapley reported that the Coordinating Council met and that the meeting notes are on the website. Jack Head will assist Judy Houston with a new email account for the Communications Team. Ken Boysworth has installed locks on the sliding doors in the Sanctuary since there was a lock malfunction recently. Steve Leapley authorized an expenditure for watering, which Ken has been handling in Steve's absence. Steve also reported on the easement and paving update.

Minister's Report:

Rev. Susan reported that 7 folks participated in the Soul Collage activity this week, and congregants have been attending the “Meet and Greet” gatherings Susan has organized. UUCOV members have expressed their gratitude to Rev. Susan for her availability and engagement during her month-long stay with us.

Treasurer’s Report:

Ken Boysworth reported that we are on target with budget but concerns exist regarding the future given the status of the stock market and the economy.

A motion was made by Serena Cannarelli and seconded by Steve Leapley that we accept Ken Boysworth’s Treasurer’s Report for the month of June as submitted. Unanimously approved.

Chief of Staff Report:

Dave Lyons reported that Ed Haynes gave his notice and will be leaving in two weeks. He is relocating out-of-state. Dave has advertised the position, and has reached out to candidates who responded to our listing. Dave requested that the Board of Trustees give the autonomy to hire a new AV assistant to the Chief of Staff and to Thom Reeves. Pat Wellington made a motion and Steve Leapley seconded the motion. Motion passed.

Dave Lyons also reported on the status of staff contracts: Salli Clarke’s and Kathy Avery’s contracts expire March 31, 2023. Lise Frank’s contract expires Oct.31, 2023.

Amended motion raised by Steve Leapley for the Board of Trustees to retain all rights for approval of hiring of all staff. Motion to make amendment by Bill Reynolds and seconded by Steve Leapley. Motion passed.

Denominational Affairs: Pat Wellington reported that she sent her report to the Board via email. She will submit her report to Connections, having received President Jack Head’s endorsement.

Transitions Team: No report given

Personnel: No report given

Strategic Planning: Bill Reynolds reported that his committee started their Beta Focus groups. They went very well and have developed a format for future groups. He also reported on the status of the project.

Health and Wellness: Serena Cannarelli reported that there is no change on COVID updates and mask requirements on campus remain in place at this time.

By-Laws Committee: Serena Cannarelli reported that there is a mistake on the website regarding the bylaws and provided the corrected change which was voted on at the annual meeting: to remove under Article X, Section 2 Settled Minister: Paragraph A, Search Committee: part of the second sentence that reads “...and additional nominations may be made from the floor at an annual or called meeting.” Serena will

coordinate with Salli Clarke and Naomi Moon on bylaws updates and making the necessary correction on the website. Serena will also contact Jan Simon to invite her to participate on the bylaws committee.

Unfinished Business

Campus Team Leader:
Steve Leapley is continuing to search for a candidate.

Pledge year vs. Calendar year:
The question of adjusting the pledge year to coincide with the calendar year has been raised. The Board received a recommendation from the Finance Committee regarding how to make an informed decision. The Finance Committee has recommended against making this change and outlined the reasons: the current status is the proper status, and allows for full participation the way it is currently structured, and it prevents confusion. There will be no change made at this time.

Rental of Property and Buildings policy:
Steve Leapley, Ken Boysworth and Bill Reynolds will take on the project of updating and clarifying details of the Policy and Procedures of campus usage and rental. They will collaborate with Linda Underwood, who has been working on this project. Issues raised and discussed will be continued at the next meeting.

New Business

Membership Committee has asked to have Dick and Vicky May designated as Members Emeritus. Steve Leapley made a motion and Ken Boysworth seconded for this request. Motion passed. President Jack Head will inform them formally, and a letter of gratitude for their years of service will be sent from a long-term member of the Congregation.

Closing words and Chalice extinguished by Rev. Susan Karlson
Meeting adjourned at 11:15 a.m.

Next meeting will be Thursday, August 11, 2022 at 9:30 a.m.

Respectfully submitted,
Moe Morison