



UUCOV Board of Trustees  
Minutes of April-13-23 Meeting

Members present: Jack Head, Steve Leapley, Ken Boysworth, Pat Wellington, Bill Reynolds, Jean Sibbers and Barbara Buehring. Rev. Amy was present.

Guests: Richard Palmer, Pam Palmer, Ellen Higdon

Welcome: Jack Head

Opening words and Chalice lighting by Rev. Amy

Committees Reporting Directly to the Board

By-Laws: no report

Chief of Staff: no report

Denominational Affairs: All five of UUCOV's voting delegates are meeting with Rev. Amy after today's Board of Trustees meeting to discuss their participation at G.A.

Transition Team: no report

Personnel: no report

Health and Wellness: no report

Minister Search: no report

Strategic Planning: Bill Reynolds emailed his report

Stewardship: no report

**Business Meeting**

Business meeting called to order by Bill Reynolds.

A quorum was established by Board Secretary Barbara Buehring.

Approval of Minutes

Minutes of the March 16, 2023, Board of Trustees meeting were approved by email; a motion to formally approve was made by Pat Wellington and seconded by Steve Leapley. Motion passed.

Correspondence-none

Reports

President's Report: Board members to sign a new copy of Board Covenant

Vice President's Report: none

Minister's Report: Planning to hold a breakfast and watch live service from GA before regular service on June 25. Rev. Amy asks the Board to look at our processes to make sure everyone gets heard. Use a process observer to keep an eye on meetings. How do we make sure the Board's work is visible to members? Over Summer, think of ways to wrap the congregation into our work.

Treasurer's Report: Ken Boysworth emailed the Treasurer's Report. Need authorization to move \$1524.70 from operational reserve fund to general checking account. The motion was made by Pat Wellington and seconded by Bill Reynolds to accept the report and authorize the transfer. Motion passed.

Secretary's Report: Motion to replace Ginny Chappellear with John Van Camp on Search Committee approved by email.

#### Thank You Notes

- Notes will be sent to Brian King, who delivered a donated \$25,000 from his parents to the operating fund
- Thank you note to the Willets for their work on the auction
- Thank you note to Ashlie Solgot for appreciation of the job she is doing

#### Unfinished Business:

- Create a wish list (see Strategic Steering Committee report). The Strategic Steering Committee report will be coming in the future.
- Previously approved corner and driveway signage. Pat Wellington moved to accept the \$3070 sign proposal from H&H signs with money to come from the operational reserve funds after this is submitted to the finance committee. Until then, it will be on the 'wish list'. Donations toward signs would be returned to the operational reserve. Jean Sibbers seconded the motion. Motion passed.
- Personnel. How often should this be revisited?— Richard Palmer. The policy manual should be put in active voice and all personnel should sign. UUA guidelines were followed. The board needs to study it. Change "biological mother" to "person who has given birth." Richard asked to come to the next meeting.
- Steve Simon - Because he is on the Search Committee, he resigned. The Personnel Committee will replace him.
- Legacy Friends update—read Legacy Friends Action plan, they are waiting for Board approval, email to Board Secretary by Friday, April 14.

#### New Business:

- Storm preparedness - shutters on the sanctuary. \$39271.00 estimate for four sides. Accordion shutters on exterior. No other option, no other company except Jansen. We need advice from the Finance Committee. Until then it is on the 'wish list.'
- Membership status – labeling of Friends. Nonmembers don't have a voice. How do we make it safe/easy to become a member? Pros and Cons of members could be topic of Congregational Conversation. Ask Membership Committee to have a listening session, and ask Membership to change the name tag policy immediately so Friends can have name tags
- Delegation to GA voting privileges. Delegate Credentials for General Assembly are now available. The full agenda coming out in May. Delegates can covenant to represent the congregation during a Sunday service.
- Social Justice committee request to identify themselves as UUCOV: a sense of Board is affirmative.

Motion made by Ken Boysworth to end the business meeting and seconded by Jack Head. Motion passed.

The business meeting adjourned at 11:09 am.

Chalice was extinguished by Rev. Amy Petrie Shaw.

The next meeting will be Thursday, May 11, 2023, 9:30 am.

Respectfully submitted,  
Barbara Buehring, Secretary