

UUCOV Board of Trustees  
Minutes of November 14, 2024 Meeting

Attending: Steve Leapley, Bill Reynolds, Judith Parker, Tom Hartley, Barbara Buehring, Rev. Amy, Nancy, Marcia Smith (Zoom)

Guest: John Spitzer

Opening words/light chalice: Rev. Amy

Call the meeting to order: Bill called the meeting to order at 9:30.

Establish that a quorum is present: Barbara

Committees Reporting Directly to the Board:

Chief of Staff: We have a marketing plan from Eddie; he is stepping down as interim marketing director. Rev. Amy has been starting the marketing with Ayleen Howe. Rev. Amy recommends we add that to Ayleen's responsibility on trial basis. Would add 5 hrs to Ayleen's work hours for 90 days trial. Steve moves we hire Aylee Howe for a period of 90 days for 5 hrs extra a week to handle our marketing, to begin December 15. Seconded by Judith. Motion passed.

Finance Committee: Will meet January 26 to discuss the Shareholder meetings

President's Report: Steve gave IVMS the contract regarding parking in our field.

Treasurer's Report: Report was distributed by email. Not doing well at fundraising events. Extra expense for hurricane damage. Working on getting the rebate money from the solar panels. Working on budget for next year, working on having a balanced budget.

Secretary's Report:

Board covenant prepared, distributed for signatures. Thank you was sent to Marcy and Chris for help with campus cleanup. New thank yous requested to Bob Knudsen for help with campus repairs; To Richard Palmer for generous donation.

Nancy moves to accept the October minutes, Tom seconds, motion passed.

#### UNFINISHED BUSINESS

- AEDs (defibrillator) were purchased, one for Waters and one for the Sanctuary. We are asking for names of people to take a training class. As part of the procedure, check whether the patient is wearing a DNR bracelet or necklace.
- Pet policy. Linda will formulate.
- Winter concert series (Nancy). Nancy is waiting for a call back re Twain play for the fourth performance. Nancy is checking with Venice High School, will also check with Eddie re

potential performances here. Nancy will consult with Steve on payment offered to individual groups.

- Campus cleanup (Steve) is done. Rev. Amy will reach out to UUA to see if funds are available to help with hurricane damage.
- Cemetery tree (Steve). The cemetery tree is okay, but the tree in front of the parsonage is diseased and will need to come down in a few years. Do we want to start saving up money to replace it or instead put up a row of pitch apples along the street to make the campus more attractive. The pitch apples would provide curb appeal but be less expensive than a tree.
- Steve will try to get a small group of volunteers to do shrub trimming on the corner of Pinebrook and Edmundson. Will be done when more of our members return from the North.

#### NEW BUSINES

- Call an after service gathering on Dec. 1 to communicate:
  - The garden project, if all still looks good to proceed. Lynch family (daughter) will contribute to the project. Marcia will discuss with finance committee.
  - The need for new teams of folks to plan social events to promote to members and to the wider community.
  - The need for new teams of folks to plan lectures and programs of interest to members and to the wider community.
  - Anything else that seems vitally important.

Bill moved that Treasurer Tom Hartley and the finance committee are authorized to complete the solar panel rebate process with the IRS. Steve seconded. The motion passed.

End business meeting , enter executive session at 10:25am.

Executive session ended 10:35.

Steve moves to adjourn the business meeting, Tom seconds, meeting adjourned at 10:35.

Next meeting will be December 12, 2024

Respectfully submitted,

Barbara Buehring  
Board Secretary

