

UUCOV Board of Trustees
Minutes for October 17, 2024 Meeting

Attending:

Steve, Barbara, Tom, Rev Amy, Judy, Nancy

Opening words/light chalice:

Rev Amy

Appoint process observer: Rev Amy

Call the meeting to order: Steve

Establish that a quorum is present: Secretary Barbara Buehring

Committees Reporting Directly to the Board

Chief of Staff: Interim marketing director Eddie Keffel has signed a contract and is preparing a marketing plan, to be ready in a few weeks

Finance Committee: See new business

President's Report: Meeting with IVMS. IVMS will not use our field for athletics. We will put together a contract with them to rent our field for parking. They will obtain insurance for that and for parents who park on our property for short periods of time when they're late to pick up/drop off their children.

We have new tree people, ACI Land and Aquatic. Several trees to be removed due to hurricane damage, others to be trimmed. Bid also includes removal of all tree debris including what we have put at curb. Steve moves we approve up to \$7500 for their work, Nancy seconds, motion passes.

Vice President's Report report was emailed

Treasurer's Report: report was distributed by email. We have to pay the electric company for 12 months because our solar panels were out for some time. We will collect for the special offering next week since we were closed on the second Sunday.

Secretary's Report:

Steve moved we approve the September minutes, Tom seconded, the motion passed

Board covenant prepared, will distribute for signatures Sunday

Thank yous were sent to Rosalie Danbury and Erik Davis for donations

Steve will obtain the contact info for new members Chris and Marcy to thank them for their work on the campus cleanup.

UNFINISHED BUSINESS

- AEDs (defibrillator) were purchased, one for Waters and one for the Sanctuary. We are asking for names of people to take a training class. Dave Lyon will arrange the class with SMH. If SMH won't do it, the fire department will do it.
- Pet policy. Steve will ask Linda U to formulate one.
- Winter concert series (Nancy). Three are scheduled—Jan, Feb, and Mar. Will see about booking a two-person performance of a Twain play as a fourth event, instead of a concert. Eddie will advertise the series, Suncoast Sounds.
- Interim marketing director see above

NEW BUSINESS

- Article 2 and Seven Principles (Rev. Amy) Rev Amy will preach about it. What do we want to do about the 7 principles. Should we affirm them as something that our congregation was founded on and that we aspire to. Let people know what is new and that the 7 are not being thrown out.
- Are we interested in having a forum at UUCOV to allow all four hospital board candidates to be heard? Is it too late to do that? Rev. Amy will check with the Rich and Serena Cannarelli.
- We will not be giving funds to the UUA Disaster Relief fund, we will be asking for them.
- Possible tree work was discussed. Steve will try to get a small group of volunteers to do shrub trimming on corner of Pinebrook and Edmundson. Will also cut down the tall butterfly plant that is obstructing the view of the pond behind Sanctuary.
- Change to retirement plan. See email from John Spitzer. We have to conform with the UUA's 6 percent contribution to the minister's retirement fund; we now have 10 percent. We will reduce our contribution to 6 percent and give Rev. Amy the 4 percent difference to invest for her retirement.

Board Resolution to Adopt the 2025 Restated Retirement Plan Document

Adoption date: October 17, 2024

Steve moved that:

Whereas the Unitarian Universalist Congregation of Venice is committed to assisting all of its employees 18 years and older prepare for their retirement years and;

Whereas the Unitarian Universalist Organizations Retirement Plan (the "Plan") is the retirement plan sponsored by the Unitarian Universalist Association, therefore;

Be It Resolved that the Unitarian Universalist Congregation of Venice hereby adopts the 2025 Restatement of the Unitarian Universalist Organizations Retirement Plan with an implementation date of January 1, 2025 and commits to complying with all the provisions of the Plan and the elections made by the Unitarian Universalist Congregation of Venice in the 2025 Employer Participation Agreement that we submit to the UUA Retirement Plan Committee and they acknowledge receipt and approve via counter signature of same.

Tom seconded the motion, the motion passed.

Steve moved to adjourn the meeting and Barbara seconded motion pass

Next meeting will be November 14, 2024

Respectfully submitted,

Barbara Buehring

Board Secretary