

UUCOV Board of Trustees

Minutes April 10, 2025 Meeting

Attending: Bill, Rev Amy, Bev Lieberman, Marcia, Steve , Judith Parker, Barbara (zoom, John Spitzer)

Opening words/light chalice: Rev Amy

Call the meeting to order: Bill

Establish that a quorum is present: Barbara

Approve minutes of March 13 meeting and Annual Meeting . Steve moved we approve the minutes of the March meeting and of the Annual Meeting. John seconded the motion. The motion carried.

Committees Reporting Directly to the Board

Minister's Report: been successful at preaching more dates through season. Jean Spitzer will handle scheduling guest speakers in summer. We're up to 222 members plus contributing friends. 9 new people recently signed the book. Will purchase new program called Pulpit AI that will create classes and social media quickly from inputted sermons and video clips. Should give us more promotional material. Should we have discussion of what we want to do during the summer. Rev Amy has 6 week vacation as an interim. Should we change contract to 8 weeks vacation like settled minister and she could take 4 weeks in June and 4 in August but be back in July. Don't have to negotiate the contract until Maay. Suggest holding a mtg with worship arts and year round members. Other UU churches don't have ministers over the summer—they have members give talks and have social events.

Marketing and office: Getting adverts for concerts out ok, we'll get banners for all concerts and other events next season. We have new office assistant. Rev Amy is rewriting sermons to put in Gondolier. Podcasts are going up every month. We think that people are coming because someone has invited them or they see us online. Pulpit A1 will be part of marketing.

President's Report: Welcome new Treasurer and Trustee. Pond is being cleared out. Do a church labor day ? may be too hot still in September, do it a month later or do it closer to thanksgiving. Serve food at next annual mtg?

Vice President's Report : event registration form was launched, doing team spotlights, garden project folks will be coming out to finish tomorrow. Discussed applauding during service at cc, decided can't make rule.

Treasurer's Report: was emailed. Wishlist donations higher than anticipated, suggest shifting more items from budget to wishlist. Wishlist items not "core" to our mission but things we would like to have. It goes through cc, which approves whether item can be put on wishlist. It hasn't led to diminished pledges. Maybe rename it. Special Projects? Pledges came close to budget, slightly under. Publicize status of what is Contributing Friend, treat members and contributing friends as unit. Can only apply for UUA grants if you're an honor congregation—we got 8k for hurricane repairs and another 8k for right to read festival.

Secretary's Report: Sent Thank You to Rosalie Danbury. Sent Corporate Resolution for opening of a new money market account with Fidelity Investments, signers to be John Spitzer, Marcia Smith and Steve Leapley. Need Treasurer to send list of new Corporate Resolutions needed. New Thank Yous and/or correspondence? Send thank you to Cathay K thanking her for death café and library.

Entered exec session 10:32 am to discuss IVMS

John moved, Marcia seconded

Barbara moves end exec session, Bill seconds, motion carries

UNFINISHED BUSINESS

- IVMS

NEW BUSINESS

- Confirm Joel Morrison as Finance Committee chair. A motion was made and seconded to confirm Joel Morrison as Finance Committee chair, replacing John Spitzer. The motion carried unanimously.
- Finance Committee recommendation that UUCOV contribute an amount equal to 10% of each eligible employee's compensation. (John). John Presented the Finance Committee's recommendation that UUCOV contribute an amount equal to 10% of each eligible employee's compensation to a retirement fund. John moved, Bill seconded. Motion passed unanimously.
- Steve moved that Board meeting dates be moved to the 3rd Thursday following Coordinating Council meetings starting in May, to clear up Zoom scheduling issues. John seconded the motion. The motion carried.

Bill moved to close meeting, Judith seconded. All voted in favor 10:55 am.

Our next meeting will be May 15, 2025

Respectfully submitted,

Barbara Buehring
Board Secretary