

Minutes of Coordinating Council Meeting

October 7, 2025

In Attendance:

Anna Drallios Jean Barlow Marcia Smith Steve Leapley Eileen Leapley
Rev. Dr. Amy Petrie Shaw John Spitzer Richard Cannarelli Joel Morrison Donna Jewett

Via Zoom:

Bill Dowling Annie Harrison

Meeting began at 9:30 a.m.

Chalice was lit; words were spoken.

1) Security Issues and solutions:

Steve reported on the Wish List proposals for enhanced security. The security camera proposal would be around \$4,000, but it has been paused because the camera system vendor quoted a monthly maintenance expense of \$110 per month, which seems too high. Steve will meet with another company, ADT, to see if there are alternative systems, such as leasing cameras instead of purchasing. The technology of ADT won't be as advanced as the other company, but the price will be more reasonable.

Bill D. had been looking at a solar-powered camera system with a recording chip. All agreed that cameras are a deterrent to vandalism and theft, but would not be a deterrent to someone with a vehicle crashing into a building.

All on the Coordinating Council agreed to support further investigation of a camera system. If purchased, this would be a Wish List item.

Discussion was held about the importance of strengthening both sides of the sanctuary as well as the front entrance.

Steve explained the bollard system, which could be installed in front of the Sanctuary entrance walkway. The cost would be \$1500 per bollard, with a minimum of 3. Steve thinks we need 4.

The placement of large boulders in the planted areas was discussed. Six boulders would be around \$1,000-\$1,500. Steve will check with some vendors about the boulders.

All in the Coordinating Council agreed that the bollard system should be put in place, along with strategically-placed boulders on either side of the Sanctuary. This would be a Wish List item.

2) Reports from Team Leaders:

Joel discussed the budget. He distributed FY2025 budgets, along with expenditures of each. The Green and Gardens Team needs to be added, as well as the new Sunday Hospitality Team. John and Joel need our budget requests for FY2026/2027 by November 5th.

Anna discussed several important upcoming Social Justice events, such as a bus trip to the Big Cypress National Reserve, to show solidarity with the Miccosukee and Seminole People.

If anyone has an event that they would like publicized, they need to get it to Ayleen for the calendar, to Jean for the bulletin, to Amy for "Things You Should Know" to be announced at the pulpit, and to the A/V team so they can make a rolling slide.

Steve reported that there will be a vacancy for president, and two trustees for the upcoming fiscal year. A Nominating Committee will be formed by November; three more people will be needed for that committee.

Jean noted that a musical group that she is a part of, Venice Musicale, has lost their rehearsal space. She recently presented a proposal to Steve and Marcia requesting that they use our Sanctuary for rehearsals every Wednesday from October 15 through December 10, and then January through April. After discussion, it was agreed that UUCOV will charge \$75 per week, but \$25 of that could be paid through occasional small choral group appearances during the services. Rehearsal times would need to be 9:30 a.m. to 12:30 p.m., because of the IVMS parent dropoff problem. The Coordinating Council agreed to this arrangement.

3) The UUCOV Coordinating Council Covenant will be signed by each Team Leader at next month's meeting.

4) The 2024/2025 goals were by and large reached.

The 2025/2026 goals were discussed. Rev. Amy has drawn up a job description for the Director of Education and Engagement. Three listening sessions will be held as soon as possible in order to get input from the congregation.

A strategy needs to be developed in order to redistribute the giving curve.

A paper record of demographic and emergency information needs to be collected on all members and contributing friends, in case of a hurricane or other emergency.

5) Leadership development - Each team leader needs to recruit volunteers, and work on identifying their own successor. A followup to Pathways, to be called Checkpoint, will be developed by Rev. Amy and Marcia. It will be an enjoyable way to recruit volunteers. Target date is January 2026.

When we conduct shareholder meetings, we need to emphasize not only how much people should give, but how they can volunteer.

6) Increased focus on food bank donations was discussed. Bins will be placed in the Sanctuary every other month; donations will be taken to the Sarasota U.U. for their immigrant food delivery.

7) Entertainment bags for visiting children were discussed.

8) The UUCOV boutique will be retired with one closing push.

9) A monthly printed calendar has been started as another way to identify to visitors and members the various events going on at UUCOV.

10) The Policies and Procedures update project is underway. Marcia, John Spitzer and Barb Gundy will be working on it, with help from the Team Leaders.

Meeting ended at 10:50 a.m.

Next meeting will be on Tuesday, November 4th at 9:30 a.m.

Respectfully submitted by
Eileen Leapley