

UUCOV Board of Trustees

Minutes September 18, 2025 Meeting

Attending: Steve, Bill, Marcia, John, Judith, Barbara, Rev Amy , Bev (Zoom)

Opening words/light chalice: Rev Amy

Call the meeting to order: Bill

Establish that a quorum is present: Barbara

Bill moves that the minutes of the July meeting and the agenda for the September meeting be approved, Steve seconds, the motion carries

Minister's Report: Art journaling classes as theological practice are being planned. Plans are underway to revitalize VICA. Is it worthwhile for Rev Amy to lead Midwest UU summer camp in future as a method of outreach to future retirees to FL.

Marketing and Office: Bookmarks are done. Working on TikToks and Facebook.

President's Report: The new IVMS license for parking in our field has some mistakes. Our atty says using a revocable license is the safest way to go, anything else could be a can of worms .Should we add definitions of terms to the easement? What is default? Is only granting access to one lane blocking them access? Add arbitration agreement? Add addendum page with definitions?

Vice President's Report: Membership is static. Should we provide a program after Pathways to integrate new people? More leadership training is needed, and a flowchart of how things work. We will contact the patio people re the part of the path in the garden that is sinking.

Treasurer's Report: The report was emailed. Our foundation is good; 6 months of expenses are covered. Future maintenance expenses and DEE costs are uncertain.

Secretary's Report: We will send thank yous to all those who helped install the new benches.

UNFINISHED BUSINESS

- Sexton. We are getting a concierge service for monthly fee and are putting off hiring a sexton. We need to make a list of all the things that need to be done on a monthly and seasonal basis.
- Cleaner. We will contact a cleaner recommended by Rev Amy, or hire someone from a temp agency if that doesn't work out.
- Security cameras. We are getting estimates on the costs of installing multiple motion-activated security cameras around campus—Steve predicts cost will be \$2 or 3k. Cameras are more important now that FL is going to open carry. We could use Wishlist funds. We will put up signs saying there are security cameras.

NEW BUSINESS

- DEE (Director of Education and Engagement). Rev Amy emailed a rough job description that she and Judith will tweak. Filling this position is a high priority. We will market the job as both hospitality and education. We want two educational experiences and one party a month. We need someone with progressive politics and experience. A salary of \$27 to \$32 per hour is planned. The full-year expense is projected to \$30/hour

x 20 hours/week x 52 weeks = \$31k for the full year. This is a part-time position, so no benefits. We can create an education committee and an engagement committee for the DEE to delegate tasks to. This will be a year-round position.

- Joel Morrison request re his book. Barbara moves that the question of selling the book on the lanai be deferred to the October meeting. Bill seconded the motion. The motion carried.
- The Community Outreach committee seeks permission to run a lanai collection Dec 7 and 14 for SPARCC Women's Shelter. SPARCC serves survivors of sexual assault and domestic violence. They are based in Sarasota, but have an outreach office in Venice. They have a four-star rating in Charity Navigator. Steve moved that permission be granted, Marcia seconded, the motion carried.
- Charitable giving. There is a proposal to match the amount collected on second Sundays with church funds. Should we cap the amount matched? Bill moves we adopt this in principle on a one-year trial basis, subject to finance committee and budget approval. Steve seconded. The motion passed.
- Open-carrying guns. Add on to our policy "open or concealed" firearms? We reaffirm our decision to exclude firearms from campus.

Bill moves that the meeting be adjourned, Steve seconds, the motion carries.

Our next meeting will be October 16, 2025

Respectfully submitted,

Barbara Buehring
Board Secretary