

UUCOV Board of Trustees  
Minutes November 20, 2025 Meeting

Attending: Rev. Amy, Steve, Bill, Barbara, Marcia, John, Bev, Judith

Opening words/light chalice: Rev Amy

Establish that a quorum is present: Barbara

Call the meeting to order: Bill

Steve moved to approve the minutes of the October meeting and the agenda for the November meeting, Bill seconded, the motion passed.

Minister's Report: We are seeing huge numbers of visitors. Pathways took place last Sunday, six signed the book. We are talking about improvements to Pathways and looking at ways to connect people after they join. Teams were asked to come up with simple jobs people can sign up for right away. Communications Team is working well. "Adam and Eve" performance Dec. 7 will have a \$10 voluntary donation. Nancy Menaldi-Scanlon, Marianne Koerner, and Rev. Amy will perform a chancel drama two Sundays from now, during service. Rev. Amy is teaching a UU group (not under UUA) how to generate major gifts. Suggest we do that here (free for us) in February. Rev. Amy will hold a DEE listening session after this week's service. "Teaching Around the World in 12 Religions" will start in December.

Marketing and Office: Ayleen and Sally are working on the promotional materials for the various specials—"A-lien" movie, "Adam and Eve," etc.

President's Report: IVMS license agreement is renewable on a yearly basis. They will mow the field and merge into one lane so we can leave the NE lot. They plan to give us the year's dates in advance. Their staff will manage the parking for their events.

Vice President's Report: The "Policies and Procedures" manual is being revised and simplified. The Board will review it when finished.

Treasurer's Report: The report was emailed. The newly established Education Fund fits with the Hagen bequest. Proceeds from Joel Morrison's book will go into that fund. It would be used for educational materials but not for salaries. We have paid off the garden project. There are two active Wishlist items now: water reclamation and security bollards

Secretary's Report: No thank yous were sent last month. The only correspondence was sending the revised bylaw pertaining to the Nominating Committee to committee chair Jack Head. The Board covenant has been signed. New thank yous: to Anna Dralios, to Mo Morison for cleaning the chairs in the sanctuary, to Ayleen and Eileen for the Halloween party, to Bob Jennings for watering the two new royal poinciana trees at the rear of Waters Hall.

## UNFINISHED BUSINESS

- Security cameras. We will not be installing one on the Sanctuary.
- Bollards will be installed in the front only. We have half the money needed.

## NEW BUSINESS

- Barrier ideas for north side of Sanctuary. None for now. Parked cars will protect the side of the building during service.
- 501(c)3. Proposed federal legislation (H.R. 9495) would allow the US Treasury Secretary to revoke an organization's tax-exempt status if it is deemed a "terrorist-supporting" entity. This includes churches, potentially the UUA. We have paperwork for the state of Florida and are listed as a corporation. We are not using the UUA's 501(c)3 number.
- Unsung Heroes. We will ask for suggestions from the congregation. This will be announced from pulpit, sent in blast email, ask for emails to Barbara
- Raises for FICA taking place Jan. 1. There will be a cost of living increase for some staff. We will defer a vote on raises until Dec. so the finance committee can consider it.
- Members only Minutes. Marcia moves that we send minutes of Board and Coordinating Council meetings to members and supporting friends by blast email. Bill seconds, the motion passes.
- Steve moves and Bev seconds that the Security person present on campus be authorized to press charges against anyone committing criminal activity; if no Security head is present, the authority passes to the Board officers in descending order of rank, and to Rev. Amy if no officers are present. The motion passes.
- Matched charitable giving. We are capping the amount at \$1000. We are estimating \$7k for the year. No Board vote is needed at this time.

Bill moves we adjourn the meeting, Bev seconds, the motion carries. Meeting adjourned at 10:45 am.

Our next meeting will be December 18, 2025

Respectfully submitted,

Barbara Buehring  
Board Secretary

