

UUCOV Board of Trustees

Minutes January 15, 2026 Meeting

Attending: Steve, Bev, Judith, Bill, Barbara, Rev. Amy, John (Zoom), Marcia

Guests: Janet Knudsen

Opening words/light chalice: Rev. Amy

Establish that a quorum is present: Barbara

Call the meeting to order: Bill

Steve moves to approve the minutes of the December meeting and the agenda of the January meeting, Judith seconds, the motion carries.

Janet presented 2026-2027 Special Offering nominations. SEE Alliance was dropped because they told us they don't need our money, they are getting a lot of money from grants. The other recipients are the same. Steve moves we accept the nominations, Barbara seconds, the motion carries. Barbara moves we accept all proposals for lanai collections for charities we are already in a relationship with, Marcia seconds, the motion carries.

Minister's Report: Classes for religions around the world are going well and are drawing outsiders, especially at VOTI. Walk-ins are allowed. Rev. Amy has received many complaints about clapping during service, will ask congregants to refrain from clapping. She is picking up marketing banners with QR codes. We need to check if Minister's Discretionary Funds were miscredited. The amount held in that account will be changed to \$2000. Christmas Eve donations go into the fund. She will probably have knee surgery the first week of March. She does not anticipate missing a service. The Worship Associate will have a stand in to read Rev. Amy's sermon for her just in case. We are getting ready to begin the recertification process for UUCOV, Rev. Amy will do most of it.

Marketing and Office: Our marketing is getting a good response. We will ask ushers to fill in empty seats. Ayleen is swamped. Dawn is now doing two 5-hr days. She's willing to do a third day. Steve moves we add a third 5-hr day to her job during season. Amy will change their titles slightly. Steve moves we increase DAWN'S hours up to an additional 5-hr day starting immediately and ending May 1, then resuming October 1, 2026, as needed by Ayleen. Marcia seconded the motion, the motion carried.

President's Report: The lifted sidewalk in front of the sanctuary must be repaired, for a cost of around \$2K. The rest of the report will be covered under Unfinished Business.

Vice President's Report: An updated policy and procedures manual is almost finished. The new Checkpoint session worked well. About half of those invited attended. A potential choir director is being interviewed today. The job description needs to be reviewed. Marcia will send it to Rev. Amy.

Treasurer's Report: The report was emailed. A pledge announcement will be made by Rev. Amy during service at the end of this month. Steve would like to include a request for nonmembers who participate in events to contribute in Rev. Amy's announcement. There is a fund for guest musicians on the Wishlist. The DEE position is budgeted to start in February. An anonymous Wishlist donation of \$8k is being used to fill in when Wishlist items not entirely funded by donations to that item.

Secretary's Report: Thank yous were sent to Bob Knudsen and Pam Palmer. Correspondence was received from a group of members regarding Waters Hall; it was sent to all Board members. Discussion of Heroes will take place in Executive Session. The Finance Committee wants us to hold off on any Waters renovation until after the pledge campaign, but it was agreed that the Waters Hall correspondents would be invited to form a committee and look into it.

Bill moved we appoint a committee to study this proposal, Steve seconded, the motion carried. Barbara will send an email to Pat Wellington.

## UNFINISHED BUSINESS

- Reclaimed water. The water line is deeper than they thought, so it is not done yet.
- Solar. We're getting enough to cover our needs but not as much as we used to, so we want to add panels.
- DEE already discussed.
- Security measures for north wall. Steve located a place in Englewood that sells the stones we're looking for that sounds more reasonably priced. Some money is set aside for this, may not need as many rocks as thought. No more than 2 feet high.

## NEW BUSINESS

- Change date of Annual Meeting to 29<sup>th</sup> after service, no refreshments, Barbara will ask Eileen and Annie to check members in. Tell Jean no refreshments. Everyone has to go out, then members go back, get checked in.
- Annual meeting plans
  - Nominating Committee—Jack will have Feb 1
  - Charitable Giving--done
  - Finance Committee recommendation for FY2026-2027 budget—Steve moves we accept the budget as presented by the finance committee, Bev seconds, the motion carries.
- CHAPS lanai collection Feb. 15 and 22--already discussed

Adjourn business meeting at 10:50, enter executive session

EXECUTIVE SESSION—staff raise and Heroes

Executive session ending 11:10am

Our next meeting will be on February 19, 2026

Respectfully submitted,

Barbara Buehring

Board Secretary